

DISABILITY EMPLOYMENT STRATEGY

Job Centre Australia Limited recognises that an important aspect of social inclusion is having the opportunity to work. We believe and agree with the Australian Government in that all Australians, including those with disability, should have the opportunity to find and keep a job. However, the rate of employment among people with disability, including mental illness, is below that of people without disability. Many people with a disability want to work but experience barriers such as;

- Poorly coordinated support;
- Inadequate education and training opportunities,
- Outmoded community attitudes; and
- The fear of losing eligibility for crucial benefits.

We also agree with the National Mental Health and Disability Employment Strategy, developed by the Australian Government (2009) in order to address the barriers to employment faced by people with disability.

Our Commitment

The objective of our Disability Employment Strategy is to increase the employment of people with disability, promote social inclusion and improve employer engagement.

We do this by incorporating six action areas into our policies and strategies, they include;

- Engaging people with disability;
- Improving disability employment services;
- Providing better access to education and training;
- Supporting and encouraging employers;
- Improving public sector employment of people with disability; and
- Pursuing innovative strategies.

Our doubled-edge commitment

Job Centre Australia Limited has strongly embraced a social inclusion policy and as a service provider of Australian Government Disability Employment programs, we also must reflect these strategies in the service we offer to people with a disability, the employers we engage and the way we acquit our responsibility to the Australian Government.

Linkages between associated policies

As a committed disability employment service provider and an employer of people with a disability we have listed below associated policies and plans that are linked to our Disability Employment Strategy;

- Corporate Strategic Plan
- Marketing Plan
- Indigenous Strategy & Policy
- Disability Service Standards Audit
- Employer Engagement Strategy
- Communication Strategy & Policy
- Human Resource Policy
- Access & Equity Policy
- Disability Employment Policy

Employing People with a Disability

Job Centre Australia Limited has employed a significant number of people with a disability our workforce.



Social Enterprise

We are committed to and have developed and set up Social Enterprises, such as;

- Vodaphone Hutchinson Australia - mailroom service contracting
- Clean All Services – Cleaning Contractor
- Bateau Bay Golf Driving range

These enterprises provide employment to people with a disability.

Job Centre Australia Limited's Disability Employment Strategy, our linked policies and plans address barriers and issues experienced by people with a disability who are willing to work.

My signature records my personal commitment to implementing the requirements of this policy.



Chris Connor
Chief Executive Officer